



social development

Department of
Social Development
FREE STATE PROVINCE

Media Advisory

11 November 2022

Commemoration of 16 days of activism against women and children, Disability awareness month and Rights of LGBTQI+ community in the workplace

The 16 days of Activism for no violence against women and children is a United Nations campaign which takes place annually from 25 November to 10 December. During this period, key stakeholders working directly on GBV work together to host a series of dialogues and other sporting events to raise awareness in communities and in the workplace. The Free State Department of Social Development will be hosting an event at Bobbies Park sports ground. This event is aimed at commemorating the opening of 16 days of activism for no violence against women and children, National Disability Rights Awareness Month which is commemorated annually on the 3 November to 3 December, promote a more inclusive environment for LGBTQI+ community within the workplace.

The department has appointed 5.7% employees with disabilities to date and must ensure the department continues to create a conducive environment that is inclusive of persons with disabilities. Activities planned for the day will also help improve our knowledge.

Emphasis will be on encouraging workplaces to be more inclusive to members of the LGBTQI+ community. Employees will be aware of how to explicitly define and avoid presuming someone's gender. The theme for 2022 is "learn facts about non-binary employees in the

Details of the campaigns are as follows:

Date: 25 November 2022

Time: 09:00

Venue: Bobbies Park Sports Ground, Bloemfontein

ENDS.

ISSUED BY FREE STATE DEPARTMENT OF SOCIAL DEVELOPMENT

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